

WALTHAMSTOW CRICKET, TENNIS & SQUASH CLUB SMOKING POLICY

PURPOSE

This policy has been developed to protect employees, members and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke in confined spaces increases the risk of lung cancer, heart disease and other serious illnesses.

POLICY

It is the policy of Walthamstow Cricket, Tennis and Squash Club that all enclosed and substantially enclosed areas of the Club are smoke-free, and smoking is prohibited in these areas. This policy applies to all employees, members and visitors.

In addition the following areas will also be non-smoking

- Balcony
- Decked area next to the main hall
- Memorial Garden
- Grass verge alongside the tennis courts
- Raised grass area next to the gates
- Area directly in front of the main entrance

IMPLEMENTATION

Overall responsibility for policy implementation rests with the Club Management Committee and the review rests with Club Secretary.

However, all staff are obliged to adhere to, and support the implementation of the policy.

The Management Committee shall make the policy available to all existing employees, members and visitors.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises.

NON-COMPLIANCE

Members, staff and visitors in breach of the policy will be reminded of it's requirements, and should they persist, will be subject to Club disciplinary procedures or asked to leave the premises as appropriate.